

**CITY OF AUBURN
CITY HALL EMPLOYEES ASSOCIATION (CHEA)
COLLECTIVE BARGAINING NEGOTIATIONS
INITIAL ECONOMIC PROPOSALS
AUGUST 2016**

The Memorandum of Understanding (MOU) between CHEA and the City of Auburn (City) expires on June 30, 2019. The City and CHEA have begun negotiations over a successor MOU. The following economic proposals have been submitted by CHEA. The City has not proposed any initial economic proposals, but is committed to negotiating in good faith a successor MOU. Pursuant to Section 17.1 of the City of Auburn Employee-Employer Relations Policy, the public is invited to comment on the budgetary impact of the following proposals:

ITEM NUMBER	CHEA ECONOMIC PROPOSAL	FY 16-17 ESTIMATED BUDGETARY IMPACT	FY 17-18 ESTIMATED BUDGETARY IMPACT	FY 18-19 ESTIMATED BUDGETARY IMPACT
1	2% Salary Increase effective August 2016 2% Salary Increase effective July 2017 2% Salary Increase effective July 2018	\$10,384.95	\$10,592.65	\$10,804.50

Pursuant to Section 17.2 of the City of Auburn Employee-Employer Relations Policy, the budget impact of any successor MOU will be posted and the public will again be invited to comment.